Council SUMMONS AND AGENDA

DATE: Thursday 1 December 2016

- TIME: 7.30 pm
- VENUE: Council Chamber, Harrow Civic Centre

All Councillors are hereby summoned to attend the Council Meeting for the transaction of the business set out.

Hugh Peart Director of Legal and Governance Services

Despatch Date: [23 November 2016]



PRAYERS

Rabbi Kathleen de Magtige-Middleton of Mosaic Reform Synagogue will open the meeting with Prayers.

1. COUNCIL MINUTES (Pages 7 - 18)

That the minutes of the meeting held on 22 September 2016 be taken as read and signed as a correct record.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Council.

3. PROCEDURAL MOTIONS

To receive and consider any procedural motions by Members of the Council in relation to the conduct of this Meeting. Notice of such procedural motions, received after the issuing of this Summons, will be tabled.

4. PETITIONS

To receive any petitions to be presented:

- (i) by a representative of the petitioners;
- (ii) by a Councillor, on behalf of petitioners;
- (iii) by the Mayor, on behalf of petitioners.

5. PUBLIC QUESTIONS *

A period of up to 15 minutes is allowed for members of the public to ask questions of members of the Executive, Portfolio Holders and Chairs of Committees, of which notice has been received no later than 3.00 pm two clear working days prior to the day of this Meeting. Any such questions received will be tabled.

6. LEADER AND PORTFOLIO HOLDERS' ANNOUNCEMENTS

To receive a presentation from the Leader of the Council and Portfolio Holders on business since the last ordinary meeting, followed by a question and answer session. The item is allotted 20 minutes.

7. APPROVAL OF REASON FOR ABSENCE FOR COUNCILLOR BOB CURRIE AND COUNCILLOR MITZI GREEN (Pages 19 - 22)

Report of the Monitoring Officer

8. LONDON BOROUGH OF HARROW PENSION BOARD : ANNUAL REPORT (Pages 23 - 30)

Recommendation I: Pension Board

(2 November 2016)

9. **PENSION BOARD - REVIEW OF TERMS OF REFERENCE** (Pages 31 - 40)

Recommendation I: Pension Board

(2 November 2016)

10. INFORMATION REPORT - REMUNERATION PACKAGES OF £100,000 OR GREATER (Pages 41 - 46)

11. QUESTIONS WITH NOTICE *

A period of up to 15 minutes is allowed for asking written questions by Members of Council of a member of the Executive or the Chair of any Committee:-

- (i) of which notice has been received at least two clear working days prior to the day of this Meeting; or
- (ii) which relate to urgent matters, and the consent of the Executive Member or Committee Chair to whom the question is to be put has been obtained and the content has been advised to the Director of Legal and Governance Services by 12 noon on the day of the Council Meeting.

Any such questions received will be tabled.

12. MOTIONS

The following Motions have been notified in accordance with the requirements of Council Procedure Rule 15, to be moved and seconded by the Members indicated:

(1) Standing against discrimination, racism and crime Motion

To be moved by Councillor Mrs Chika Amadi and seconded by Councillor Graham Henson:

"Harrow Council is concerned about the increasing levels of discrimination, racism and violent crime in London. Even though the number of times Londoners have been stopped for "stop and search" fell by 28% in 2015-2016, black people are six times more likely to be stopped than white people.

Undoubtedly, Harrow has been declared the safest borough in London, but a lot more work will need to be done in order to ensure equality and safety for all residents of our very diverse Borough, making Harrow and London a better place for all our communities.

Harrow Council welcomes Mayor Khan's commitment to the restoration of real neighbourhood policing as the top priority for the Met, and that the Police and Crime Plan 2017-2020 will focus on neighbourhood and local policing; keeping children and young people safe; tackling violence against women and girls; tackling violent extremism, terrorism and hate crime; and ensuring an effective Criminal Justice System.

Harrow Council instructs the Council Leader and the Chief Executive to write to Sophie Linden, London's Deputy Mayor for Policing and Crime, expressing their support towards the proposed Police and Crime Plan 2017-2020 and call for any future plans to also focus on reducing discrimination and hate crime."

(2) **Fair funding Motion**

To be moved by Councillor Kareema Marikar and seconded by Councillor Adam Swersky:

"Harrow Council is concerned about the constant decrease in Governmental funding that the Borough is receiving. This funding is not adequate for the growing pressures that the Council is facing; despite its efforts the Council continues to face unprecedented demands upon its budget leading to an estimated budget pressure of £8m in 2016/17. The homelessness crisis is causing a pressure of £2.5m due to the combined impact of a shortage of affordable accommodation in London, rapidly increasing rents in the private rented sector and the impact of welfare reforms placing increased pressures on household incomes. The pressure against the Adults and Children's budgets is estimated at £5m largely as a result of the pressure of social care placements, front line staffing costs and special needs transport. In the Local Government Finance Settlement for 2016/17 the revised allocation methodology for Revenue Support Grant saw the Council lose £6.4m in grant funding meaning Harrow Council fared the 6th worst in London.

Harrow Council instructs the Council Leader and the Chief Executive to write to and work with London Councils and the LGA in order to make the case for a fairer funding settlement for the Borough."

(3) Need for greater understanding of the implications of the administration's regeneration plans Motion

To be moved by Councillor Barry Macleod-Cullinane and seconded by Councillor Susan Hall in accordance with Council Procedure Rule 18.1.1:

"This Council notes:

- That the administration's regeneration plans will include up to £356m of new borrowing, which would more than double the Council's debt.
- That, at an assumed 2% interest rate, the interest charges alone on this new debt will cost the Council an additional £7 million a year from the Council's already underpressure Revenue budget.
- That, to put this additional £7 million in interest payments into perspective, the voluntary sector budget is around £1.45 million and, after years of cuts, the administration is proposing to cut it again in the coming financial year.
- That, when the administration brought the report outlining its regeneration plans to September's Council, the guillotine fell, preventing all Members from discussing the regeneration plans and their financing and implications for the borough and our residents.

This Council believes:

That any decision of such magnitude, with huge financial implications for the Council's budget and potential to force additional cuts to other services, should be fully discussed by all members in Full Council.

This Council resolves:

That Council's decision of September 22 2016 to agree "the additional capital budgets for 2017/18, 2018/19 and 2019/20 be approved and added to the Capital Programme" be reversed.

This Council further resolves:

That the administration should not bring its regeneration plans back to full Council until the plans have been brought to scrutiny and all Members feel that they have been fully briefed on all the implications of the administration's regeneration plans for the Council, borough and our residents and feel able to fully contribute to an informed discussion of those regeneration plans."

* Data Protection Act Notice

The Council will audio record items 5 and 11 (Questions with Notice) and will place the audio recording on the Council's website, which will be accessible to all.

[Note: The questions and answers will not be reproduced in the minutes.]